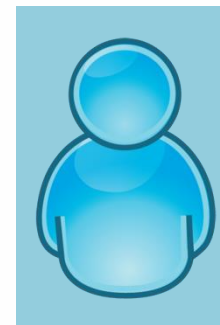
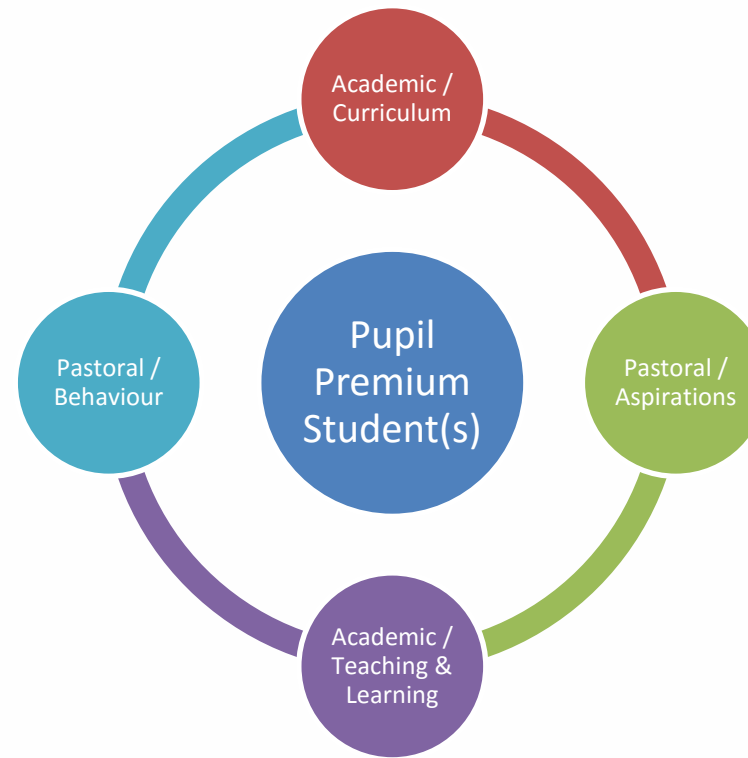


Winchcombe School – Pupil Premium Strategy – 3 year plan 2017-2020 (October 2017)

Key Objective(s) through PP funding	STRATEGIES (Academic, Pastoral, Extra-Curricular) 2017-2020	Resources	Impact / Evaluation	School Development Plan (SDP)	Success Criteria 2017-2020	Governors Pupil Premium Group
<i>Academic: Aspiring to close the Pupil Premium Gap in each Dept; to be below National Average (PP gap) consistently</i>	<p>Academic: Access to Broad, Balanced and Appropriate Curriculum to suit individual needs – range of GCSE/BTEC qualifications; Options Programme Schedule;</p> <p>Individualised Curriculum, including Work Placement (Prospects)</p> <p>External Providers:</p> <p><i>Elevate</i> x3 per year (December, February Y11; May Y10)</p>	<p>Staffing:</p> <p>SC, HoDs, TY, CW</p>	<p>Designated SLT (SC) to review, action, evaluate PP Outcomes;</p> <p>Governors PP Group</p>	<p>SDP:</p> <p>A2) Teaching & Learning</p> <p>A4) Data</p> <p>S1b) Students' Aspirations</p> <p>T1) Engage with students, parents, carers</p>	<p>Pupil Premium Progress 8 = 0</p> <p>Gap between PP and non-PP = 0</p> <p>All PP students demonstrate a positive, aspirational, engagement to their learning</p>	<p>Governors PP: Termly Meetings:</p> <ul style="list-style-type: none"> • Term 1 – review of Summer Y11 Results; looking forward to current Y11 Results • Term 2 – Y11 (current progress); Y10; Y9 Options process • Term 3 – Y11 Mock Results • Term 4 – Y11 final 'Data Drop'; Y8, Y7 • Term 5 – Y10; Y9 Options • Term 6 – Y10, 9, 8, 7
<i>Attendance: to achieve 100% of all PP Students over 90% attendance (whole school target is 96%)– to reduce the gap between PP and non PP Attendance</i>	<p>Individualised Attendance Targets – Termly Rewards;</p> <p>Support of, and from, External Providers (eg WAM, EWO)</p>	<p>Staffing:</p> <p>RP, SC, TY, MC, AH</p>	<p>Designated SLT (SC) to review, action, evaluate PP Outcomes;</p> <p>Governors PP Group</p>	<p>SDP:</p> <p>A5) Effective use of Funding</p> <p>S1b) Students' Aspirations</p> <p>T1) Engage with students, parents, carers</p>	<p>100% of PP Students to have 90+% attendance by July 2018, 2019, 2020</p>	<p>All Terms 1-6: Fortnightly Tracking & Actions of PP Attendance:</p> <ul style="list-style-type: none"> • 100% (dg) • 95%+ (g) • 90%+ (a) • Below 90% (r)
<i>To raise (academic/pastoral/extra-curricular) Aspirations of all PP Students</i>	<p>Academic: Access to Broad, Balanced and Appropriate Curriculum to suit individual needs – range of GCSE/BTEC qualifications; Options Programme Schedule;</p> <p>Careers Programme (Fortnightly Tutorial Session)</p> <p>Pastoral: Promotion of House Responsibilities / Competition</p> <p>Individualised Curriculum – Work Placement (Prospects)</p> <p>Extra-Curricular: <i>Winchcombe Citizen</i></p>	<p>Staffing:</p> <p>SC, CW, SE, RH (Prospects)</p>	<p>Designated SLT (SC) to review, action, evaluate PP Outcomes;</p> <p>Governors PP Group</p>	<p>SDP:</p> <p>S1b) Students' Aspirations</p> <p>S3a) <i>Winchcombe Citizen</i></p> <p>T1) Engage with students, parents, carers</p>	<p><i>Winchcombe Citizen</i> (TY)</p> <p>Options / Careers Development (SC, CW)</p> <p>Tutorial (All)</p> <p>Post-16 opportunities (CW)</p> <p>KS2 transitions (AS, JT, HoHs, TY)</p>	<p>Review of Data / Progress</p> <p>Attendance in School / Parents' Evenings</p> <p>Governors' Pupil Premium Behaviour/Progress Panel</p>



Planning the Curriculum:

Additional Maths Sets / Staffing / TAs support

Range of GCSE Options – Staffing / Group Sizes (Technology x3; Arts x3; MFL x2; Triple and Additional Science; Core)

Teaching & Learning – progress

Elevate (x3 per year) – Advice, Guidance and Support for Examinations

Individual support for Individual students:

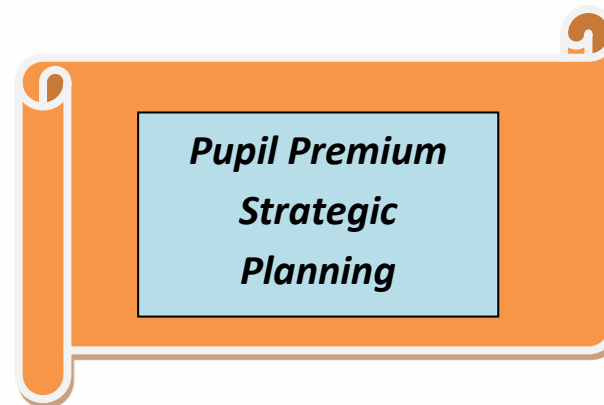
Inclusion – AH/MC (PP cost) / reduced Timetables

Academic Books / Equipment / Trips (PP cost)

Exam costs – students educated off-site

Individual Tutors (Maths) / Music Lessons / Athletics / Uniform / Bus Pass ...

Prospects Work Employment Training (SE, RH costs)



Planning for Pastoral Care:

Internal - House / Tutor support / Inclusion AH/MC

Student support – external tutors / lessons

External – ***WAM*** (annual donations) / Nurse /

Winchcombe Citizen –

Attendance – Tracking / EWO / rewards

Marines – 12 week Aspirational Training (physical, mental, social)